

WORK HEALTH AND SAFETY POLICY

POLICY STATEMENT

As part of our commitment to achieving the principles of health and safety in our workplace, we recognise our moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment also extends to ensuring that our operations do not place the local community or environment at risk of injury, illness, or damage.

AIMS AND OBJECTIVES

We will adopt procedures to:

- provide and maintain healthy and safe workplaces, safe plant and systems of work;
- provide written procedures and instructions to ensure safe work practices;
- ensure compliance with legislative requirements and current industry standards;
- provide such information, instruction, training and supervision to employees, contractors and customers as is necessary to ensure their continued health and safety; and
- provide support and assistance to employees and involve them in consultation on safety issues.

RESPONSIBILITIES

We recognise that the overall responsibility to provide a safe workplace rests with management, who will be accountable for the implementation of this policy. These responsibilities include:

- Comply with the current OHS or Workplace Safety legislation;
- ensuring that all OHS policies and procedures are implemented;
- establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injuries and illnesses; and
- providing adequate resources to meet these OHS or Work Health and Safety commitments.
- Consulting with employees to enable them to contribute to the making of decisions affecting their health, safety and welfare at work.
- Ensure employees are trained and licensed to ensure tasks are carried out safely.
- Provide effective injury management and rehabilitation.

Employees also have responsibilities, which include:

- Comply with the current OHS or Work Health and Safety legislation;
- following all OHS or Work Health and Safety policies and procedures; and
- recognising hazards which may affect the health and safety of themselves, others, or the environment.
- Comply with supervisors directions.
- Wearing and correctly maintaining appropriate safety and personal protective equipment.

Contractors and Visitors

- Comply with the current OHS or Work Health and Safety legislation.
- Comply with site safety and PPE requirements as laid out in the policies and procedures and site safety plan.
- Ensuring they and their employees work in a healthy and safe manner.
- Reporting and rectify any unsafe workplace incident or condition.

We are committed to encouraging consultation and co-operation between management and employees, and will formally involve elected employee health and safety representatives in any workplace change or any matters that may affect the health and safety of employees in any workplace.

AUTHORISED BY

(Signature)

(Position or Title)

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