

## Cost Benefits of Engaging Dowell Solutions Services

There are many benefits to businesses that engage Dowell Solutions services, however, first you need to understand what the costs are to your organisation to employ someone with Occupational Health and Safety (OHS) or Human Resource (HR) skills and qualifications on a full time or part time basis.

For a small to medium business in country NSW to employ an OHS or HR staff member, just in wages alone you would be looking at an approximate annual range of anywhere between \$55,000 to \$75,000 depending on their skills, experience, qualifications and accountability in the role.



On top of this you can add overheads such as superannuation; leave types such as sick, annual, parental etc; payroll tax and workers compensation insurance. Most organisations calculate around 35% to 38% in overheads for each wage employee on top of wages.

Some of the benefits include:

- **Providing practical and industry relevant advice**  
Which means dealing with OHS and HR issues that are relevant to your business and industry, therefore eliminating time and cost by not dealing with items that are irrelevant or don't concern your organisation.
- **Minimise hassles, relieve stress and make life easier**  
When Dowell Solutions works with you to review, develop, improve or to manage OHS and HR systems within your business you can have peace of mind that you are meeting your OHS and HR obligations.
- **Attend OHS training in your local area**  
Being aligned with a local and state wide Registered Training Organisation means the OHS training provided is certified and accredited. Our clients appreciate this partnership because it means out of town travel for OHS training is no longer necessary.
- **Save time and money**  
Engage Dowell Solutions services only when you need it so there is no need to employ OHS or HR personnel or adding OHS or HR projects and tasks to an already busy employee.

Further details and services that Dowell Solutions offers can be found on the Services page of our website. Be sure to read about the volunteer services that are available.

If there are any services you would like further information on or if there is something not listed that you need help with call Dowell Solutions on 0408 471 570 or email [info@dowellsolutions.com.au](mailto:info@dowellsolutions.com.au).